### CHANGES IN CHANGE MANAGEMENT

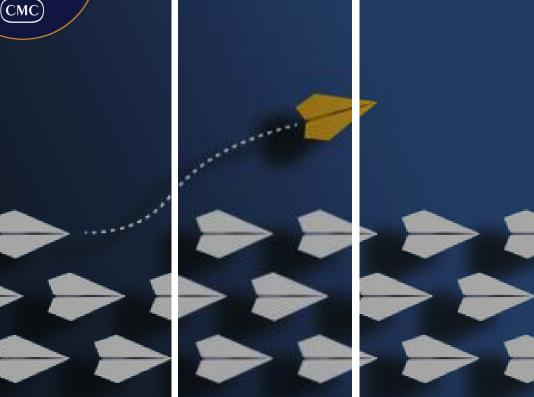


#### A CONVERSATION WITH

Dawn-Marie Turner, MEd, Ph.D., CMC Louise A Harris, PhD. CMC. CCMP

October 12, 2022 12:30 p.m. ET





CM

A HIGHER LEVEL of management consulting

Un NIVEAU SUPÉRIEUR de conseil en management ONTARIO

ONTARIC



### WHAT'S UP NEXT

### The 2<sup>nd</sup> Wednesday of the month 12:30pm eastern

□ November 9: Protecting Against Cyberattacks presented by Marcus Troiano

- December 14: Exploring Canada's Entrepreneurship Ecosystem with Kayla Isabelle
- January 11: TBA





WHY JOIN?

### MEMBERSHIP CONNECTS YOU







RESOURCES





















### CMC Pro Bono Program NEW OPPORTUNITIES AVAILABLE FOR CMC VOLUNTEERS!

The CMC Pro Bono Program provides no-charge management consulting services to registered charities and non-profit organizations... that provide services and public benefit to our local communities.

Organizations we are working with:

- 360Kids
- Abbeysfield Housing Society
- Inn From the Cold
- The Prince's Trust Canada
- VITA Community Living Services

For more info, email probono@cmc-ontario.ca









## How to Participate

- Participant controls in the lower left corner of the Zoom screen
- You will be muted for this call, for portions of this call we may unmute.
- To ask a question Type the question into the chat tool or raise your hand to ask a question directly.
- We kindly ask that you turn your Video on if you are able to. We want to see your smiling faces!
- This session will be recorded
- A copy of the presentation will be available after the event.





#### ABOUT OUR PRESENTERS

#### Dr. Dawn-Marie Turner,

- MEd, Ph.D., CMC, Author, Speaker,
  Organizational Change Specialist, Trainer on
  Change Leadership and Management.
- Creator, of the Readiness Mindset and The Living and Leading Change Program
- Author of "Launch, Lead, Live"

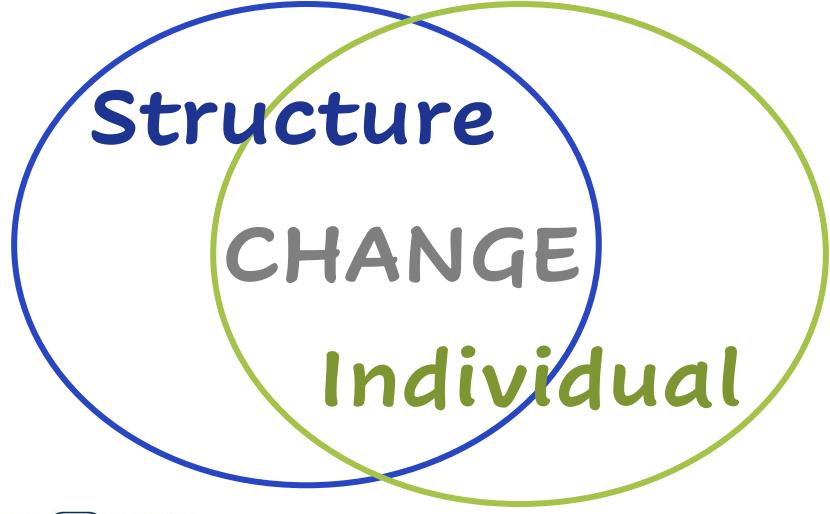
#### Dr. Louise A Harris,

- PhD. CMC. CCMP, Founder, Change Design Institute, President, SToS Consulting Inc.
- Creator, of the Strategic Change by Design certificate program
- Lecturer at Memorial University

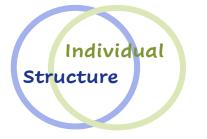




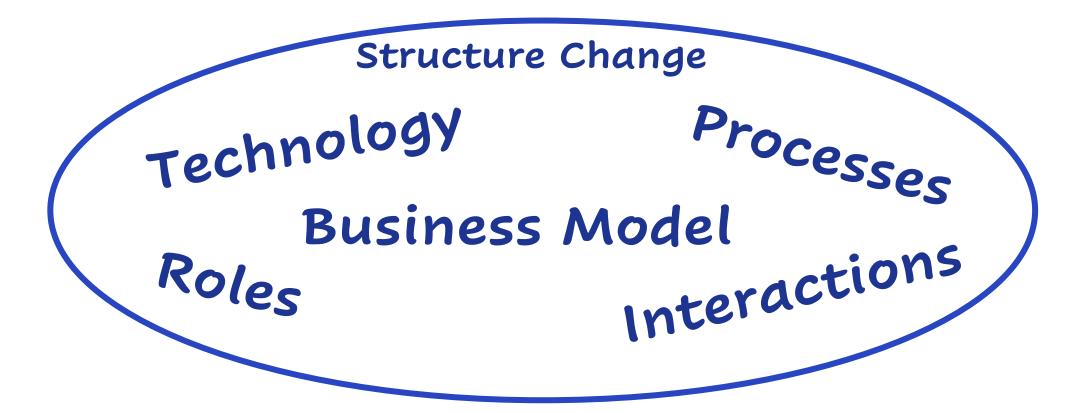
### Organization Change







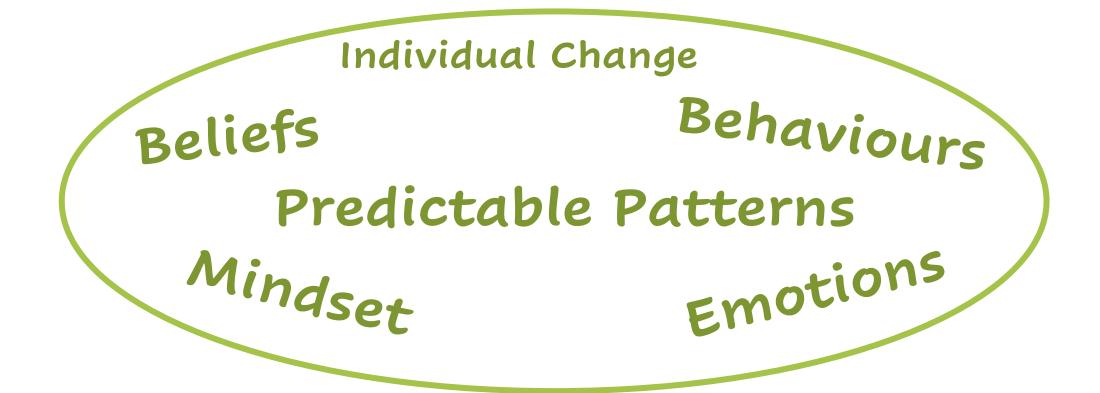
## Structure Change







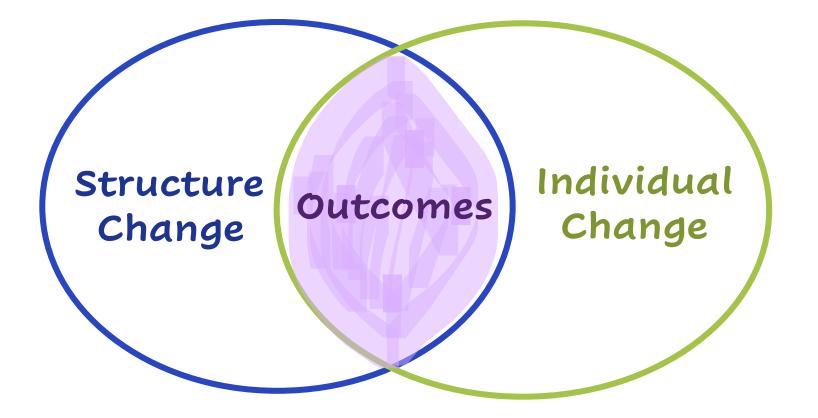
## Individual Change







### **Organization Change Purpose**





### **Professional Development**

How to Manage Change for Success *SCBD Certificate* Oct. 27 to Nov. 14



Deliver sustainable change results by combining neuroscience with design thinking

- Get people on the same page quickly
- Illuminate and avoid hidden risk
- Build trust & commitment
- CMC Members receive a 10% Discount
- CPD Points: 10 hours
- Delivered by Dr. Louise A Harris
- Registration open https://cmc-canada.site-ym.com/event/SCbDMod1-Oct

nbining Develop the knowledge and skills to navigate the complexities of any organizational change with confidence.



- □ Apply the power of the Readiness Mindset<sup>™</sup>
- 21-hour immersive and interactive course
- Delivered by Dr. Dawn-Marie Turner

TURNERCHANGE MANAGEMENT INC.

Living & Leading Change:

When: November 23, 30, and December 7

https://www.qnet.ca/eventdescription.cfm?EventID=1057



#### CONTACT INFORMATION

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- U Website: <u>Thinktransition.com</u>
- LinkedIn: <u>https://ca.linkedin.com/in/drdawnmarieturner</u>

#### Dr. Louise A Harris, PhD. CMC. CCMP

- Email: <a href="mailto:louise.harris@stos.ca">louise.harris@stos.ca</a>
- Website: <u>ChangeDesignInstitute.com</u>
- LinkedIn: <u>https://www.linkedin.com/in/louiseaharris/</u>







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- □ January 11, 2023 Coming soon







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